

NOTICE TO EMPLOYEES - FACE COVERING

Dear Valued Employees:

As you know, California has taken measures to reopen the economy. In accordance to Cal/OSHA, effective June 18th, 2021, face coverings or physical distancing measures are no longer required indoors for workers who have been fully vaccinated or when outdoors regardless of vaccination status.

Fully vaccinated means the employer has documented that the person received, at least 14 days prior, either the second dose in a two-dose COVID-19 vaccine series or a single-dose COVID-19 vaccine. Vaccines must be FDA approved; have an emergency use authorization from the FDA; or, for persons fully vaccinated outside the United States, be listed for emergency use by the World Health Organization (WHO)

Vaccinated individuals who wish not to wear a face covering while working indoors may do so once proof of vaccination has been provided and documented.

Vaccinated individuals may voluntarily wear face coverings without fear of judgment or retaliation.

Individuals not fully vaccinated will continue to wear face coverings, except when alone in a room, office of vehicle, while eating and drinking, when an accommodation is required.

N95 masks will be provided upon request to any unvaccinated employee who works with others indoors or in a vehicle with others. You will receive basic instruction to ensure good fit.

As a reminder individual reporting to a worksite experiencing COVID-19 related symptoms of COVID-19 or any other symptoms of illness, please contact your Supervisor immediately or Human Resources.

[INCLUDE ADDITIONAL COMPANY SPECIFIC INSTRUCTION]