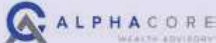
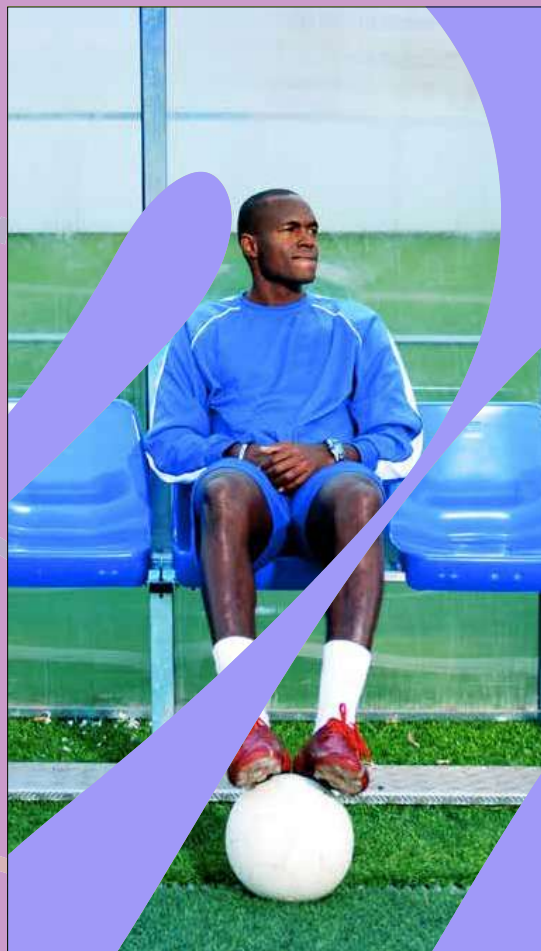


Best Places to Work Winners - Medium

	Company Address Phone; Website		# of San Diego employees	# of U.S. employees	Business description	Year est. locally	Top local executive	
1	Cavignac 451 A St., Suite 1800, San Diego 92101 619-234-6848; www.cavignac.com		74	76	Insurance (healthcare)	1992	Jeffrey Cavignac	
2	Investment Placement Group 501 W. Broadway, Suite 1350, San Diego 92101 619-326-1200; www.investpg.com		60	66	Finance	1983	Adolfo Gonzalez Rubio Beckman	
3	Centura Wealth Advisory 12255 El Camino Real, Suite 125, San Diego 92130 858-771-9500; www.centurawealth.com		52	52	Finance	2018	Derek Myron	
4	Cadence Travel 7701 Herschel Ave., La Jolla, Calif. 92037 858-551-4000; www.cadencetravel.com		74	74	Travel/Tourism	1995	Wendy Burk	
5	CMR Risk & Insurance Services Inc. 110 W. A St., Suite 725, San Diego 92101 619-297-3160; www.cmris.com		67	67	Insurance (non-healthcare)	2004	Travis Pearson	
6	Workiz 9444 Balboa Ave., San Diego 92123 858-790-7363; www.workiz.com		38	53	Technology	2015	Adi Azaria	
7	AlphaCore Wealth Advisory 1200 Prospect St., Suite 200, La Jolla, Calif. 92037 858-875-4100; www.alphacore.com		48	111	Finance	2015	Dick Pfister	

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Best Places to Work Winners - Medium

	Company Address Phone; Website		# of San Diego employees	# of U.S. employees	Business description	Year est. locally	Top local executive	
8	Better Business Bureau Serving the Pacific Southwest 4747 Viewridge Ave., Suite 200, San Diego 92123 858-496-2131; www.bbb.org		28	160	Business Services	1938	Matthew M. Fehling	
9	HPI Architecture 12636 High Bluff Drive, Suite 100, San Diego 92130 858-203-4999; www.hpiarchitecture.com		15	73	Architecture	2015	Lawrence Frapwell	
10	First Pacific Bank 11988 El Camino Real, Suite 150, San Diego 92130 858-461-7301; www.firstpacbank.com		19	53	Banking	2006	Nathan Rogge	
11	San Diego Lighting Associates 5625 Ruffin Road, Suite 100, San Diego 92123 858-505-1055; www.sandiegolighting.com		51	51	Business Services	1983	Daniel Cortez	
12	PBS Engineers 279 E. Arrow Hwy., San Dimas, Calif. 91773 626-650-0350; www.pbsengineers.com		42	110	Engineering	2003	Kunal Shah	
13	Dempsey Construction 1825 Aston Ave., Carlsbad, Calif. 92008 760-918-6900; www.dempseyconstruction.com		95	100	Construction	2010	John Dempsey	
14	Optima Office Inc. 5151 Shoreham Place, Suite 260, San Diego 92122 858-283-1234; www.optimaoffice.com		94	101	Accounting	2018	Jennifer Barnes	

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From delivering critical infrastructure projects to helping communities secure funding and plan for the future, our team is driven by a shared commitment to service, collaboration, and impact. The result: high-value engineering, design, management, and grant solutions.



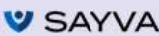
HOCH CONSULTING

www.hochconsulting.com



Explore Careers

Best Places to Work Winners - Medium

	Company Address Phone; Website		# of San Diego employees	# of U.S. employees	Business description	Year est. locally	Top local executive	
15	Sayva Solutions 3636 Nobel Drive, Suite 170, San Diego 92122 858-242-5676; www.sayvasolutions.com		50	50	Business Services	2014	Ryan Buell	
16	Ascent Funding 402 W. Broadway, Suite 2000, San Diego 92101 619-922-5218; www.ascentfunding.com		80	96	Finance	2016	Ken Ruggiero	
17	Wonderist Agency 3015 St. Charles St., Suite B, San Diego 92110 619-291-7073; www.wonderistagency.com		78	78	Advertising/Marketing/PR	2012	Laura Maly	
18	C3 Risk & Insurance Services 404 Camino Del Rio S., Suite 410, San Diego 92108 619-233-8000; www.c3insurance.com		113	113	Insurance (non-healthcare)	2017	Gabe Edel	
19	Northwestern Mutual 655 W. Broadway, Suite 1700, San Diego 92101 619-234-3111; www.northwesternmutual.com/office/ca/san-diego/20692047		41	60	Finance	1952	Thomas Stewart	
20	Boutique Recruiting 3459 Luna Ave., San Diego 92117 858-800-4935; www.boutiquerecruiting.com		53	61	Staffing	2014	Innesa Burrola	
21	Pure Financial Advisors LLC 3131 Camino Del Rio N., Suite 1550, San Diego 92108 619-814-4100; www.purefinancial.com		125	206	Finance	2007	Joe Anderson	
22	Clark Land Resources Inc. 10065 Old Grove Road, Suite 200, San Diego 92131 760-758-1562; www.clarklandresources.com		46	52	Consulting	2012	Alexandria Clark	

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mccarthy.com



Best Places to Work Winners - Medium

	Company Address Phone; Website		# of San Diego employees	# of U.S. employees	Business description	Year est. locally	Top local executive	
23	New Venture Escrow 3638 Camino Del Rio N., Suite 300, San Diego 92108 619-327-2288; www.newventureescrow.com		62	98	Real Estate/Renting/Leasing	1992	Casey LeBlanc	
24	centrexIT 12232 Thatcher Court, Poway, Calif. 92064 619-651-8700; www.centrexIT.com		56	56	Technology	2002	Dylan Natter	
25	Vistage Worldwide Inc. 4840 Eastgate Mall, San Diego 92121 858-523-6800; www.vistage.com		199	219	Business Services	1957	Sam Reese	
26	LevitZacks 451 A St., Suite 500, San Diego 92101 619-238-1077; www.levitzacks.com		50	50	Accounting	1964	Victor Ramsauer	
27	Wheelhouse Credit Union 9212 Balboa Ave., San Diego 92123 619-297-4835; www.wheelhousecu.com		89	89	Finance	1934	Lisa Paul-Hill	
28	Jacobs and Cushman San Diego Food Bank 9850 Distribution Ave., San Diego 92121 1-866-350-FOOD (3663); www.sandiegofoodbank.org		114	114	Non-Profit	1977	Casey Castillo	
29	H+W Engineering Inc. 1810 Gillespie Way, Suite 207, El Cajon, Calif. 92020 619-659-8234; www.hwengr.com		52	52	Engineering	2010	Thomas Harmon	
30	HBG Design 401 W. A St., Suite 700, San Diego 92101 619-858-7888; www.hbg.design		19	94	Architecture	2016	Nathan Peak	

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CMR Risk & Insurance Services is proud to be recognized as a **Best Place to Work in San Diego**. Thank you to our outstanding team for making this achievement possible!

www.cmrris.com



Best Places to Work Winners - Medium

	Company Address Phone; Website		# of San Diego employees	# of U.S. employees	Business description	Year est. locally	Top local executive	
31	Foundation Escrow 7840 Mission Center Court, San Diego 92108 619-327-2140; www.foundationescrow.com		51	51	Real Estate/Renting/Leasing	2002	Masud Sanwary	
32	Innovative Employee Solutions Inc 2307 Fenton Parkway, Suite 107-615, San Diego 92108 858-715-5100; www.innovativeemployeesolutions.com		55	55	Staffing	1974	Kara Hertzog	
33	San Diego Foundation 2508 Historic Decatur Court, Suite 200, San Diego 92106 619-235-2300; www.sdfoundation.org		98	98	Non-Profit	1975	Mark Stuart	
34	Jon Renau 2842 Whiptail Loop W., Carlsbad, Calif. 92010 760-598-0067; www.jonrenau.com		53	53	Manufacturing	1983	John Reynolds	
35	Pure Project 1305 Hot Spring Way, Vista, Calif. 92081 760-552-7873; www.Purebrewing.org		75	75	Hospitality/Restaurants	2016	Jesse Pine	
36	Coastal Payroll 9350 Waxie Way, Suite 110, San Diego 92123 858-565-2123; www.coastalpayroll.com		86	134	Business Services	2007	Jonathan Gallagher	
37	Community HousingWorks 3111 Camino del Rio N., Suite 800, San Diego 92108 619-282-6647; www.chworks.org		68	84	Non-Profit	1988	Sean Spear	
38	Lavine, Lofgren, Morris & Engelberg LLP 4180 La Jolla Village Drive, Suite 300, La Jolla, Calif. 92037 858-455-1200; www.llme.com		107	107	Accounting	1985	Brian Surratt	

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Sapient Logic delivers mission-focused IT and software solutions built on technical excellence, collaboration, and a commitment to customer success. Our recognition as one of San Diego Business Journal's Best Places to Work 2026 reflects the strength of the team behind the solutions that support critical defense missions.

Best Places to Work Winners - Medium

	Company Address Phone, Website		# of San Diego employees	# of U.S. employees	Business description	Year est. locally	Top local executive	
39	Health Center Partners of Southern California 3710 Ruffin Road, San Diego 92123 619-542-4300; www.hcpsocal.org		132	132	Non-Profit	1977	Sparkle Barnes	
40	Destination Concepts inc 2620 Financial Court, Suite 100, San Diego 92117 858-274-7979; www.destinationconcepts.com		120	120	Meetings and Events	1998	Brynne Frost	
41	JLAB 5927 Landau Court, Carlsbad, Calif. 92008 866-358-6640; www.jlab.com		69	89	Technology	2005	Win Cramer	
42	Serving Seniors 525 14th St., Suite 200, San Diego 92101 619-235-6572; www.serving seniors.org		109	109	Non-Profit	1970	Melinda Forstey	
43	Monterey Financial Services 4095 Avenida de la Plata, Oceanside, Calif. 92056 760-639-3574; www.montereyfinancial.com		114	115	Finance	1989	Kevin Weiss	
44	Alliant Consulting Inc. 8185 Camino Santa Fe, San Diego 92121 619-831-0704; www.go-alliant.com		74	74	Consulting	2003	Christa Schott	
45	FLORES 10095 Mission Gorge Road, Suite 101, SANTEE, Calif. 92071 619-588-2411; www.flores-financial.com		67	67	Accounting	1982	Michelle Flores-Gonzales	
46	PeopleConnect People Search 375 Camino de la Reina, Suite 400, San Diego 92108 858-750-2018; www.peopleconnect.us		98	98	Technology	2012	Steven Gray	

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BEST PLACES TO WORK 2026

LARGE COMPANIES
(250-1,999 EMPLOYEES)

Snell & Wilmer Supports Thriving Employees, Families



LAW/LEGAL: Compensation, Benefits, Engaging Events Define Firm's Culture

Snell & Wilmer believes in fostering an inclusive, supportive and stable environment where employees thrive. The law firm has a culture built on trust, stability and respect that empowers employees to bring their authentic selves to work. The firm promotes engagement through wellness programs, regular catered



The Snell & Wilmer Team. Photo courtesy Snell & Wilmer

Wednesday lunches that encourage networking, and other appreciation events.

Snell & Wilmer is ranked No. 1 in the **San Diego Business Journal** 2026 Best Places to Work list in the Large Employer category.

Flexible for Individual, Family Needs

Snell & Wilmer's compensation and benefits offer team members a stable financial foundation that provides peace of mind in uncertain times. The firm's comprehensive benefits, from medical and dental insurance to paid family leave and flexible work arrangements, meet employees' diverse needs, whether start-

ing a family, managing health or planning for retirement. Benefits extend to domestic partners, reflecting our commitment to inclusivity.

Snell & Wilmer also has a robust wellness program with on-site vaccination clinics, biometrics testing and wellness discounts for health premiums. The firm offer benefits to part-time employees working 30 or more hours a week, as well as full-time employees, and provides a flat contribution each year into employees' health savings accounts.

Work Fun, Career Advancement

Fun team building activities at Snell &

Wilmer include a Halloween party where employees each decorate their office for Halloween and their children are invited to join and go trick-or-treating from office to office. The firm also hosts a holiday party where employees come together for a festive holiday dinner at the **Fairmont Grand Del Mar**, offering a chance to relax, enjoy good food, and celebrate the season with colleagues in a welcoming and elegant atmosphere. There is also an annual "Friendsgiving Potluck Party" where employees each bring in a dish (homecooked or bought) to be enjoyed at lunch in the office.

In addition to "Snellebrating" employee milestones, Snell & Wilmer also helps employees achieve new ones through formal employee professional development and career advancement programs. The firm has a dedicated Director of Staff Training and Development who oversees continuous training opportunities throughout the year, offered both in-person and via webinars. Additionally, employees seeking further mentorship or training are supported on an individual basis. ■

Snell & Wilmer

SNELL & WILMER

TOP LOCAL EXECUTIVE: Bardia Moayed

TOP HR EXECUTIVES: Monique Mahler (U.S.) Andrea Graglia (San Diego)

ADDRESS: 3611 Valley Centre Drive, Suite 500, San Diego, CA 92130

U.S. EMPLOYEES: 1,075

BUSINESS: Law firm

WEBSITE: www.swlaw.com

Employees at Forefront of C.W. Drivers' Century of Success

CONSTRUCTION: Engagement, Benefits Build Top Company Culture

C.W. Driver Companies is a premier builder serving California for more than 100 years. Driving the leading general contracting and construction management services company's success is a workforce that enjoys a positive culture and generous benefits. C.W. Driver Companies is ranked at No. 2 on the **San Diego Business Journal** 2026 Best Places to Work list in the Large Employer category.

Events, Awards

C.W. Driver recognizes employee milestones as an important part of its culture. Employee birthdays and work anniversaries are celebrated companywide, with special milestone anniversaries highlighted through custom announcements. The executive team takes a personal approach by calling or texting each employee on their birthday and work anniversary, reinforcing meaningful connections across the organization. The company also celebrates employees welcoming new additions to their families, such as babies or grandchildren, with company-branded onesies along with personalized announcements. Top-producing employees and teams are regularly recognized through awards programs.

Employees also participate in fun contests such as "Superbowl Squares for Charity," "Healthy Habits Fitness Challenges" and "The Baby Picture Game." Corporate events

at C.W. Driver include family picnics, a holiday party, annual golf tournaments, Women In Construction Summit, town hall meetings and socials in each office, from yoga classes to themed virtual cooking classes.

Health and Retirement

C.W. Driver offers comprehensive, high-quality benefits at no cost to employees, including medical, dental and vision, along with optional life insurance for employees and their families.

The company matches employee contributions at 100% of an employee's first 5% of compensation and 50% of an employee's next 5% of compensation. C.W. Driver also supports employees' long-term success by offering flexible pathways into retirement. For tenured employees, the company provides semi-retirement options that allow for a gradual transition while remaining engaged in the workplace. ■

C.W. Driver Companies

CW DRIVER COMPANIES

TOP LOCAL EXECUTIVE: Brent Hughes

TOP HR EXECUTIVE: Lynda Hauke

ADDRESS: 7588 Metropolitan Dr, San Diego, CA 92108

U.S. EMPLOYEES: 353

BUSINESS: Construction

WEBSITE: www.cwdriver.com

Ionis Offers Meaningful Mission-Driven Culture

PHARMA: Generous Time Off, Benefits Drive Co's Pharmaceutical Discoveries, Breakthroughs

Ionis is a company with a mission to pioneer breakthroughs that change what is possible for people living with serious disease. The company offers employees the opportunity to do meaningful work alongside world-class colleagues in a collaborative culture. Ionis supports its team with flexible work models, strong development opportunities and a shared commitment to improving patients' lives.

Ionis not just a workplace, but a mission-driven community and ranks No. 3 in the 2026 **San Diego Business Journal** Best Places to Work list in the Large Employer category.

Ionis' mission-driven culture includes events for employees that include monthly all-employee gatherings like breakfast, lunch and happy hour meetups. Ionis also hosts a family-focused Summer Picnic, Halloween events and an annual ERG Summit which includes an employee lunch and learning opportunities.

Top employees are recognized by Ionis through its VisION Awards program designed to recognize employees who embody the spir-

it of Ionis. The company also gives tenure-based anniversary, career achievement and legacy awards.

Company Perks

Perks at Ionis include 19 paid holidays off and a schedule that aligns with stock market and school closures. Ionis also provides active, regular full-time employees with two days or sixteen hours per year of paid time off to volunteer for patient-focused 501(c)(3) non-profit organizations.

Ionis' benefits program includes medical, dental and vision plan options; a 401k plan with 100% company match on the first 5% of employee contributions; available stock options/RSUs and employee stock purchase plan; flexible spending accounts for health and dependent day care needs; and fully-paid maternity and paternity leave. ■

Ionis Pharmaceuticals

IONIS

TOP LOCAL EXECUTIVE: Brett P. Monia, Ph.D.

TOP HR EXECUTIVE: Shannon Devers

ADDRESS: 2855 Gazelle Court, Carlsbad, CA 92010

U.S. EMPLOYEES: 1,372

BUSINESS: Pharmaceuticals

WEBSITE: www.ionis.com